

## First Mennonite Church Board Minutes – November 21, 2019

The meeting was called to order at 7 p.m. by Chair Vicki Hinz-Ensz. The lamp was lit by Pastor Brett signifying God's presence and guidance over the meeting. Present were board members Vicki Hinz-Ensz, Jerry Reimer, Lori Thimm, Ross Reimer, Dorothy Zimmerman, Pastor Brett Klingenberg, Brad Thimm, and Administrative Assistant Vicki Frerking. Absent were Marci Regier, Vern Jantzen, and Lisa Goossen. Devotions were led by Dorothy Zimmerman.

### Old Business:

1. The **October minutes** were reviewed and approved as presented.
2. **Nominating Committee Appointees:** Vicki Ensz reported that Marci Regier and Dan Kunzman have consented to be on the Nominating Committee for the next three years.
3. **Pastor Search Information:** An informational letter will be distributed in the mailboxes in December regarding the process of calling a new pastor. A Missional Breakfast will be held January 12 to explain the process to the congregation. It was acknowledged that the bylaws specify five members to be chosen by the congregation for the Search Committee. These five members should be a cross representation of the congregation. Nonmembers may nominate Search Committee members but only congregation members may be on the Search Committee and only members may vote for Search Committee nominees.
4. ▲Dorothy Zimmerman moved that First Mennonite use an **interim pastor as opposed to a transitional pastor** beginning in June 2020; seconded by Ross Reimer. Motion passed on voice vote. Vicki Hinz-Ensz will contact Western District Conference regarding this decision.
5. ▲Dorothy Zimmerman moved to accept the **2020 offering schedule** as presented; Lori Thimm seconded. Motion passed on voice vote.

### New Business:

1. ▲Ross Reimer moved to increase the **Administrative Assistant salary** by approximately 5.5%; seconded by Lori Thimm. Motion passed on voice vote.
2. **Budget:** Ross Reimer presented a budget worksheet. The Finance Committee will finalize the budget for the December church board meeting.
3. **Annual meeting agenda items** should be given to Church Chair Vicki Hinz-Ensz.
4. **New Hymnals:** The Worship Committee will order new hymnals by December 1 and with payment by May 1 to receive a 10% preorder discount and 5% quantity discount.
5. **Farewell Celebration Committee:** Suggestions of members to serve on this committee were received. This celebration will be held in May. Vicki Hinz-Ensz will contact the suggested committee members.

### Committee Reports

**Missions Peace and Service:** No report.

**Worship Council:** No report other than the hymnal information as above in New Business.

### Pastor's Report:

1. He will hold a **membership class** January 19 through February 9 on Sunday mornings for anyone interested in learning more about the Mennonite faith or becoming a member. The catechism class will be doing a practicum during that time.
2. **2020-2021 Shepherds** will be Cara & Brandon Esau, Brett & Darcy Esau, Lynn & Sue Gerber, Zella Penner & Katie Jantzen, and Don & Judy Jantzen.

### Building Committee:

1. Plans for a safety extension for the **balcony railing** have been drawn up by Doug Casey.
2. They will cap the PVC pipe in the **new storeroom** at the east end of the hallway upstairs.
3. They are looking into new **letters for the sign** in front of church.
4. They are planning **ceiling repairs** in the NE corner of the sanctuary and in Room 22 upstairs.

**Central Treasurer:** The month of October ended with a shortfall of \$2922.

With no further business, the meeting was adjourned and the lamp was extinguished, symbolizing that God remains not only in this place, but goes with us into the world. The next meeting will be December 19 at 7:00 p.m.

Respectfully submitted, Vicki Frerking, Adm. Asst.